



"DELIVERING THE EXTRAORDINARY"

BOARD OF DIRECTORS
East Shore Leadership Academy
Special Board Meeting Minutes – Virtual
1403 7th Street
Port Huron, MI 48060
Monday, February 8, 2021 (4:00 p.m.)

Mission

"East Shore Leadership Academy, in pursuit of excellence, will develop future leaders through a strong academic foundation and the development of high moral character."

Call to Order

4:00 p.m.

Pledge of Allegiance

4:00 p.m.

Roll Call

Martin Doorn, President attending electronically from St. Clair County, Port Huron, MI.
Sharla Conlan, Vice President attending electronically from St. Clair County, Marysville, MI.
Michelle Fisher, Secretary attending electronically from St. Clair County, Port Huron, MI.
Margaret Swegles, Treasurer attending electronically from St. Clair County, Port Huron, MI.
Patrick Patterson, Director attending electronically from St. Clair County, Port Huron, MI.

Recognition of other attendees

Neil Hartman, Northern Michigan University – Absent
Nancy Gardner, Bold Education Connections - Present
Deanna Keller, East Shore Leadership Academy - Present
John Weier, The Romine Group – Absent
John Romine, The Romine Group – Absent

Opening remarks by the Board Chair

"During this time of uncertainty, we are doing the best we can to meet within the spirit of the law and the Open Meetings Act"

Each board member attending the meeting must announce publicly at the outset of the meeting that they are in fact attending the meeting electronically, and state the county, city, township or village and state where the member is located for inclusion in the meeting minutes.

Motion to Approve or amend the Agenda

Motion to approve the February 8, 2021 Special Board Meeting Agenda, by Conlan supported by Fisher.

Doorn – Yes

Patterson– Yes

Swegles – Yes

Call to the Public

The meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not considered a public meeting. Those that may wish to address the Board on agenda items only may do so at this time by being recognized by the Board President. There will be a second Call to the Public near the end of the agenda where interested parties may address the Board on any items of their choice. Those that request to address the Board have a maximum of three minutes in which to speak.

No public comments were made.

DISCUSSION

Teacher Salaries: The board reviewed teacher salary comparisons between East Shore Leadership Academy and two area traditional districts as well as information collected in regard to public school academy ranges in Michigan. The information was presented so the board had a better understanding where ESLA teaching staff salaries are presently and how they may need to be adjusted.

The board also discussed what staff are paying presently out of their paycheck for health insurance and how that effects salary increases. More details will be given to the board upon obtaining additional data.

Fund Balance: The board reviewed East Shore Leadership Academy's fund balance in comparison to several other local districts. The school's fund balance is presently at 24.65%. The fund balance should be maintained at approximately 17-19% and should not drop below \$230,000 to \$240,000.

Other areas that need further clarification is what is the school's break-even amount is in regard to student enrollment to maintain the fund balance.

The board reviewed two areas that may be considered for use of some of the funds. Those are 1) building improvements 2) Possible bonus for teachers/staff

It is important to note that using the fund balance for recurring expenses is risky.

Final call to the public

Interested parties may address the Board on any items of their choice. Those that wish to address the Board have a maximum of three minutes in which to speak.

No comments at this time.

Adjournment

The meeting was adjourned at 5:00 p.m.

